

MEMORANDUM OF UNDERSTANDING

between

NORFOLK SOUTHERN RAILWAY COMPANY

and

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

WHEREAS, the parties desire to provide for the establishment of the Plasser Dynacat Tamper and Plasser 2X Tamper machine operator positions on the Northern Region with a special qualification period and rate of compensation;

IT IS AGREED, the July 1, 1986 NW-WAB Agreement, as amended, is revised as follows:

1. Rule 2 (h) Track Sub-department (B) 3 is revised to add the Plasser Dynacat Tamper and the Plasser 2X Tamper to the list of machine types that are included in the Class I Machine Operator Roster.
2. The Plasser Dynacat Tamper and the Plasser 2X Tamper are separate particular types of machines for which employees must qualify in accordance with Rule 11. The qualification period as specified in Rule 11 for employees who exercise seniority to a Plasser Dynacat Tamper machine operator position or to a Plassar 2X Tamper machine operator position will be thirty working days, even if the employee already possesses Class I Machine Operator seniority.
3. Employees assigned to a Plassar Dynacat Tamper machine operator position or to a Plassar 2X Tamper machine operator position by bulletin or by exercise of a displacement right may not:
 - (a) Voluntarily bid to another position until after six months from the date they first commence work on the Plassar Dynacat Tamper machine operator position or Plassar 2X Tamper machine operator position. In the event of a bona fide undue hardship, the involved General Chairman and Chief Engineer may agree to allow the employee to bid to another position prior to the completion of the six-month period.

(b) Be displaced during the first six months from the date that they first commence work on the Plassar Dynacat Tamper machine operator position or Plassar 2X Tamper machine operator position, unless the employee exercising the displacement: 1) has previously qualified on the position or 2) would otherwise only be able to either displace on a fixed headquarter position located more than sixty miles from his home or go on furlough.

4. Employees assigned to the Plassar Dynacat Tamper machine operator position or the Plassar 2X Tamper machine operator position on the Northern Region will be paid a one dollar (\$1.00) per hour differential in addition to the Class I Machine Operator rate of pay and any other differentials that might apply, such as the CDL.

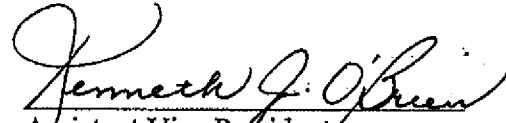
This agreement made and executed in Norfolk, Virginia, this 28th day of September, 2007.

FOR THE ORGANIZATION:



General Chairman, BMWE


General Chairman, BMWE

FOR NORFOLK SOUTHERN
RAILWAY COMPANY:


Assistant Vice President
Labor Relations

APPROVED:


Vice President, BMWE