

A. J. Licate
Director
Labor Relations
(757) 629-2470

January 14, 2005

AG-MW-2

Messrs. P. R. Beard, General Chairman, BMW
Jed Dodd, General Chairman, BMW
P. K. Geller, Sr., General Chairman, BMW
T. R. McCoy, Jr., General Chairman, BMW

Gentlemen:

This confirms our discussion concerning the meal allowance for breakfast, lunch and dinner as provided in Rule 43 II(e)(2) of the current July 1, 1986 Agreement.

It was mutually understood that effective Monday, January 3, 2005, the above allowance will be adjusted to the following:

Breakfast	\$ 6.75
Lunch	\$ 8.50
Dinner	<u>\$ 9.75</u>
	\$25.00

We are making arrangements to have this meal allowance paid accordingly.

Very truly yours,

A. J. Licate

/s/ D. L. Kerby

By: **D. L. KERBY**
Assistant Director
Labor Relations