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SENT VIA FACSIMILE TRANSMISSION AND U.S. MAIL

February 23, 2011

File: 6018-12 CSXT Amendment to Appendix S, Section 25 A

Mr. D. R. Albers, General Chairman Allied Federation 111 Imperial Blvd., C-300 Hendersonville, TN 37075

Mr. G. L. Cox, General Chairman Southern System Division 800 Concord Road P. O. Box 24068 Knoxville, Tennessee 37933-2068

Mr. Jed Dodd, General Chairman Pennsylvania Federation 121 N. Broad Street – Suite 503 Philadelphia, Pennsylvania 19107

Mr. S. A. Hurlburt, Jr., General Chairman Northeastern System Federation 135 Mick Lane Oneonta, New York 13820-4316 Mr. J. D. Knight, General Chairman Seaboard Federation 2153 Broadwater Drive Jacksonville, FLorida 32225

Mr. T. R. McCoy, General Chairman Affiliated System Federation 9300 Runyon Road Catlettsburg, Kentucky 41129

Mr. T. J. Nemeth, General Chairman Consolidated Rail System Federation 4486 Emerson Road South Euclid, Ohio 44121

Gentlemen:

It is agreed Appendix "S" (commonly known as the SPG Agreement) of the June 1, 1999 Collective Bargaining Agreement between CSX Transportation and The Brotherhood of Maintenance of Way Employes will be modified in the following manner:

<u>Section 25 – Machines and Categories of Machines For Which Machine-Specific System Operator</u> Rosters Are Established

A. Machine-specific system machine operator rosters shall be established for the following machine and categories of machines:

- 1. Dyna CATs, CAT 2X
- 2. CAT 09s
- 3. Rubber Tired Cranes (such as Grove/Gallion/Pettibones)
- 4. Tie Inserters and Removers (such as TKOs/TRIPPs/TR-10s)
- 5. Combination Cribber/Adzers

The following machines will be removed from the machine-specific system operator rosters:

- 6. 6700s
- 7. Stabilizers
- 8. Spike Drivers
- 9. Ballast regulators
- 10. Anchor Machines
- 11. Double Brooms
- 12. Backhoes
- 13. Rail Heaters
- 14. Spike Reclaimers
- 15. Tie Handlers
- 16. Spike Pullers

The above notwithstanding, employees who bid to any of the machines identified above as 6 - 16, on any System Production Team, who have never actually been assigned by bulletin and qualified on that piece of machinery whether on a Seniority District, SLWT, SPG or other type of Maintenance of Way force will not be allowed to bid off of that position for a period of six (6) months but may be displaced by a senior qualified employee in the exercise of their seniority.

Section 25 (B) to remain unchanged.

If the above clearly reflects the parties understanding please affix your signatures in the space provided below, returning one copy to this office for appropriate distribution and file. Further, it is agreed that any future reprints of the June 1, 1999 System Agreement will contain the amended language in Appendix S with a notation indicating the date of modification.

Noel V. Nihoul

Director Employee Relations

FOR THE ORGANIZATION WE CONCUR:
Dennis Albers, General Chairman
Gary Cox, General Chairman
Stuart A. Hurlburt, Jr., General Chairman
James D. Knight, General Chairman
T. R. McCoy, Jr., General Chairman
Thomas J. Nemeth, General Chairman
Jed Dodd, General Chairman
AGREED:
J R Cook, Vice President