

**MEMORANDUM OF UNDERSTANDING BETWEEN THE BROTHERHOOD OF
MAINTENANCE OF WAY EMPLOYEES DIVISION OF THE INTERNATIONAL
BROTHERHOOD OF TEAMSTERS AND CSX TRANSPORTATION, INC.**

In recognition of the carrier's investment and the additional employment opportunities, and for the purpose of maintaining an adequate skilled and qualified work force for the operation of the Rail Welding Plant located at Nashville, TN, the parties hereby agree to the following provisions;

1. All BMWED represented employees holding positions at the Rail Welding Plant on the date of this Agreement may not bid to any position other than those positions advertised within the Rail Welding Plant for a period of not less than six (6) months calculated from the date of this agreement. All BMWED represented employees awarded positions at the Rail Welding Plant after the date of this Agreement may not bid to any position other than those positions advertised within the Rail Welding Plant for a period of not less than six (6) months calculated from the date of the award.
 - (a) Bidding from one position to another within the Rail Welding Plant will renew the six (6) month obligation and will extend the obligation for six (6) months from the date of the most recent awarded position.
 - (b) Positions within the Rail Welding Plant are subject to being displaced by senior qualified employees from the Nashville Terminal Seniority District or employees holding positions in the Plant in accordance with the June 1, 1999 Agreement between CSXT and the BMWED, Appendix "F", 22. However, any employee making a displacement will be subject to the six (6) month requirements provided in 1 and 1(a) of this Agreement.
2. The rates of pay for all BMWED represented positions at the Nashville Rail Welding Plant will receive a general wage increase of \$1.25 per hour effective December 15, 2005.
3. BMWED employees will not be required to displace to the Rail Welding Plant for the purpose of protecting their entitlement to Feb. 7 benefits. If the only position available to the employee is a position within the Rail Welding Plant, the employee may opt not to displace and suspend his benefits.

When not in conflict with this understanding, terms and conditions of employment not stipulated herein shall be governed by the June 1, 1999 Agreement between CSXT and the BMWED, including Appendix "F". This Agreement will remain in effect until modified in accordance with requirements of the Railway Labor Act, as amended.

Nashville Rail Welding Plant Agreement
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DATE:

December 8, 2005 _____

FOR THE ORGANIZATION:

FOR THE CARRIER:

Randall Brassell, General Chairman

J. H. Wilson, Director Employee Relations

Gary Cox, General Chairman

Jed Dodd, General Chairman

Perry K. Geller, General Chairman

Stuart A. Hurlburt Jr., General Chairman

James D. Knight, General Chairman

T. R. Mc Coy Jr., General Chairman

AGREED:

J. R. Cook, Vice President